
P. A. Gaither Stephens

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Professional Summary

Current Chief Technology Officer for non-profit organization working to end homelessness in Southwest Florida. Recent Master of Science in Computer Information Systems graduate with a concentration in Database Management and Business Intelligence. Offers 20 years' real-world leadership experience working with teams, administering systems, completing projects, analyzing data, improving business processes, and exceeding goals.

Education

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| MS, Computer Information Systems GPA: 3.57 <i>Concentration: Database Management & Business Intelligence</i> Boston University | 2016 Boston, MA |
| BS, Business Administration GPA: 3.83 <i>Honors: magna cum laude</i> Indiana Wesleyan University | 2013 Marion, IN |
| AS, Information Systems / Computer Science GPA: 3.28 Purdue University | 2006 Fort Wayne, IN |

Certificates and Training

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| Designing Solutions for SQL Server MVA8484 | Microsoft Virtual Academy |
| Implementing a Data Warehouse MVA8257 | Microsoft Virtual Academy |
| Implementing Data Models and Reports MVA8895 | Microsoft Virtual Academy |
| Implementing ETL with SSIS DAT217x | edX |
| Introduction to R for Data Science DAT204x | edX |

Technical Skills

Oracle | SQL Server | ServicePoint | MongoDB | SQL | PL/SQL | SQL Developer | Database Design, Tuning, Clustering, Management, Backup, Security | JavaScript | Database and System Administration | Power BI | Qlik Sense | Virtualization | Parallels | O365 | Java | VB.NET | HTML | CSS | Technical Document Writing | G Suite for Nonprofits

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Professional Experience

Chief Technology Officer **7/1/2017 – Present**
Gulf Coast Partnership **Port Charlotte, FL**

- Oversee all aspects of organization Information Technology and Information Systems
- Administer client database, Office 365 services, and website
- Perform data analysis and create reports for local, state, and federal funding partners
- Migrated users from G Suite for Nonprofits to Office 365

Data Analyst/Systems Administrator **10/24/2016 – 6/30/2017**
The Homeless Coalition **Port Charlotte, FL**

- Administered federally mandated county-wide database of homeless, and those at risk of becoming homeless, persons for Charlotte County, Florida
- Analyzed data and generated local, state, and federal reports
- Oversaw onsite IT
- Restructured homeless management information system, retrained users, and implemented improved security procedures and protocols
- Migrated users from aging MS Exchange server to Google's G Suite for Nonprofits

Owner/CEO **10/16/2014 – 10/24/2016**
Gaither Consulting **Port Charlotte, FL**

- Provided tech support, computer repair/upgrades, and general technology guidance to seniors and veterans while completing master's degree

Regional Manager **10/7/1996 – 10/15/2014**
CBSL **Cincinnati, OH, Lexington, KY, & Fort Wayne, IN**

- Managed business operations, IS, IT, sales, promotions, staff, and marketing for five broadcast stations with four offices across two states
 - Generated tailored reports for staff and management based on business analysis
 - Created policies and business rules while ensuring FCC and EEO compliance
 - Implemented IT project consisting of automation, external backups, electrical backups, and redundant Internet connections to achieve 99.9% uptime
 - Deployed Marketron cloud database client tracking software and lead team training and daily use of system
 - Overhauled all existing IT at remote sites including broadcast station equipment and software automation for stations WJMM, WCGW, and WLRT for greater system stability
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